

Company

Clark's Cutting Edge

Job Title

Landscape & Lawncare Technician

Reports To	FLSA Status	Employment Status	Approved By	Last Modified
Owner & Crew Leader	Non-Exempt	Part-Time/Seasonal	Braden Clark	01-09-2019

Job Summary

Landscapes and maintains grounds of properties using hand or power tools and equipment. Workers perform a variety of tasks, which may include any combination of the following: removing and installing landscape materials, mowing, trimming, and edging lawns. Removing, planting, watering, and pruning trees and plants. Raking and clearing debris. Applying fertilizer, insecticides, herbicides, and pesticides to lawns, trees, and plants. Assist in installation of hardscape, water features, and irrigation systems.

General Accountabilities

- Mows and edges lawns using power mowers, push mowers, and edger.
- Removes and installs landscape materials such as fabric, mulch, rock, and sod.
- Maintains grounds by weeding, water, pruning, planting, and trimming trees, shrubs, flowers, hedges, and other plants.
- Raking and clearing away debris.
- Installs hardscape such as paver patios and retaining walls, and water features such as irrigation systems and ponds.
- Mixes and sprays or spreads fertilizers, herbicides, or insecticides onto grass, shrubs, and trees.
- Maintains equipment which may include repairs and routine maintenance as needed.
- Operates powered lawn equipment, such as mowers, string trimmer, skid steers, tractors, hedge trimmer, sod cutter, and pruning saws.
- Uses tools such as shears, pruners, or chain saws.
- Reports any maintenance concerns or unsafe conditions or repairs to supervisor.
- Performs other related duties as assigned or requested.
- Works occasional Saturdays and daily schedule (hours) varies.
- Adheres to company, state, and federal safety guidelines at all times.
- Clark's Cutting Edge reserves the right to add or change duties at any time.

Job Qualifications

- At least 16 years of age
- Valid driver's license
- Ability to pass drug screen upon job offer and at random intervals
- Successfully complete employment background check upon job offer
- Ability to bend to lift and carry 50 lbs
- Prior experience preferred
- Registered Technician license is a bonus

Skills

- Operate and control power equipment and machinery
- Ability to positively interact with customers
- Works well independently with little supervision
- Works well in a group
- Works diligently to complete daily assignments and tasks
- Learns quickly and retains information
- Ability to follow direction from supervisors and adhere to safety guidelines
- Ability to perform relatively heavy and repetitive duties efficiently
- Ability to follow written and oral instructions
- Basic computer/electronic skills.

Work Environment

- Outdoor: daily exposure to various weather conditions, including very hot or cold temperatures and humidity.
- Works in close proximity to various chemicals including fertilizer, insecticides, herbicides, and pesticides.
- Exposure to various plants and landscape materials, dust, common outdoor allergens, and moderate noises.
- Use of safety gear such as glasses, vests, and helmets.
- Frequent changes to work schedule with limited notice is to be expected.
- Work occasional Saturdays and daily schedule (hours) vary

Physical Demands

- Be able to bend to lift and carry 50 lbs.
- Perform physical activities that require considerable use of your arms, legs, and full body movement such as climbing, lifting, balancing, walking and stooping.
- Safely sit, bend, stoop, pull, push, squat and stand for long periods of time.
- Be able to work outdoors up to 10 hours per day in various weather conditions.