

Company

Clark's Cutting Edge

Job Title

Landscape, Lawncare, & Snow Removal Crew Leader

Reports To	FLSA Status	Employment Status	Approved By	Last Modified
Owner & Crew Leader	Non-Exempt	Full-Time	Braden Clark	02-21-2019

Job Summary

Landscapes and maintains grounds of properties using hand or power tools and equipment. Workers perform a variety of tasks, which may include any combination of the following: removing and installing landscape materials, mowing, trimming, and edging lawns. Removing, planting, watering, and pruning trees and plants. Raking and clearing debris. Applying fertilizer, insecticides, herbicides, and pesticides to lawns, trees, and plants. Assist in installation of hardscape, water features, and irrigation systems. Shovels and plows snow and spreads salt during snow removal season. Supervises crew of at least one (1) additional employee on a regular basis.

General Accountabilities

- Mowing and trimming lawns.
- Removes and installs landscape materials such as fabric, mulch, rock, and sod.
- Maintains grounds by weeding, water, pruning, planting, and trimming trees, shrubs, flowers, hedges, and other plants.
- Raking and clearing away debris.
- Installs hardscapes such as paver patios, retaining walls, and water features such as irrigation systems and ponds.
- Mixes and sprays or spreads fertilizers, herbicides, or insecticides onto grass, shrubs, and trees using proper PPE.
- Maintains equipment which may include repairs and routine maintenance as needed.
- Maintains, cleans, and organizes shop.
- Operates powered lawn equipment, such as mowers, string trimmer, skid steers, tractors, hedge trimmer, sod cutter and pruning saws.
- Uses tools such as shears, pruners or chain saws.
- Shovel snow and spread salt with machine and by hand
- Plowing snow.
- Guide and assist assigned crew in the above accountabilities.
- Ensures crew is prepared for the job assigned (i.e. has correct tools, equipment, supplies, training, and knowledge of tasks at hand).
- Reports any maintenance concerns or unsafe conditions or repairs to supervisor.
- Enforces and adheres to company, state, and federal safety guidelines at all times.
- Meets with Owner and/or Operations Manager when requested to provide performance review of Crew Technicians.

- Performs other related duties as assigned or requested.
- Clark's Cutting Edge reserves the right to add or change duties at any time.

Job Qualifications

- At least 18 years of age.
- Valid driver's license.
- Ability to pass drug screen upon job offer.
- Successfully complete employment background check upon job offer.
- Ability to lift and carry 50 lbs.
- Prior experience preferred.
- Registered Technician license or other pesticide certification is a bonus.

Skills

- Operate and control power equipment and machinery.
- Ability to positively interact with customers and co-workers.
- Works well independently and in a group setting.
- Works diligently to complete daily assignments and tasks.
- Learns quickly and retains information.
- Ability to follow direction from supervisors and adhere to safety guidelines.
- Self-motivated.
- Ability to multi-task and excellent problem-solving skills
- Basic computer/electronic skills.
- Ability to direct and manage crew efficiently.

Work Environment

- Outdoor: daily exposure to various weather conditions, including but not limited to very hot or cold temperatures, humidity, rain, sleet, snow, ice, and wind.
- Handles chemicals including fertilizer, insecticides, herbicides, and pesticides.
- Exposure to various plants and landscape materials, dust, common outdoor allergens, and moderate noises.
- Use of safety gear such as eye and hearing protection, safety vests, gloves, and hard hats.
- Frequent changes to work schedule with limited notice is to be expected.
- Early AM and Late PM hours during snow removal season.
- Possibility of working weekends and holidays.
- Weekly AM crew leader meeting with Owner and/or Operations Manager.

Physical Demands

- Be able to lift overhead and carry 50 pounds.
- Perform physical activities that require considerable use of your arms, legs, and full body movement such as climbing, lifting, balancing, walking and stooping.
- Safely bend, stoop, pull, push, squat and stand for long periods of time.
- Be able to work outdoors up to 10 hours per day in various weather conditions.

Clark's Cutting Edge is an Equal Opportunity Employer